

## Tottlebank Baptist Church Safeguarding Policy

The vision for Tottlebank Baptist Church is to bring glory to God the Father and to reach people who are not Christians and bring them into a loving relationship with Jesus Christ in a welcoming and safe environment.

To ensure that all who come to this church are nurtured, protected and safe, especially those who are at risk, regardless of gender, ethnicity or ability, either children, young people or adult.

As members of this church we recognise our responsibility to the nurturing, protection and safekeeping of all associated with the church and will pray for them privately regularly and commit ourselves to the church policy and the development of sound procedures to ensure this is well implemented.

**Prevention:** We recognise that it is the responsibility of each church member to help prevent the abuse of children, young people or adults at risk and to respond to any concerns about this, either physical, sexual or emotional. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. Any abuse disclosed will remain confidential and shared only with the Safeguarding team on a need to know basis. The church will fully co operate with any statutory investigation into any suspected abuse linked with the church.

**Recruitment:** The church will ensure proper care is taken in the selection and appointment of all those working with children, young people or adults at risk. All workers will be given appropriate training, and support and will be made aware of, and given a copy of church policies and guidelines in promoting the safeguarding of those at risk. All workers with vulnerable children, young people or adults will sign a declaration to commit to reading the churches policies and procedures and to maintain these procedures. DBS checks form part of our recruitment procedures.

**Safe practices:** The church is committed to providing an environment that is as safe as possible for children, young people and adults at risk and will adopt ways of working with them that promote their safety and well being.

**Safe Community:** The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church through bullying is managed appropriately. All will be treated with the respect they are due.

The church has appointed the following individuals to form part of the Safeguarding team. They will inform the church of any matters related to the safeguarding of children, young people and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected. All abuse suspected will be treated seriously and confidentially.

**The church has appointed the following individuals to form part of the Safeguarding team:**

Name: Carole Scott. Designated Person for Safeguarding (DPS)

They will advise the church on any matters related to the Safeguarding of children and adults at risk and take appropriate action when abuse is disclosed, discovered or suspected.

Phone: 015395 31765 E Mail: carolepscott@gmail.com

Name: Remily Gifford. Deputy Designated Person for Safeguarding (DDPS)

They will assist the Designated Person for Safeguarding in helping the church on any matters related to the safeguarding of children, young people or adults at risk and will take the appropriate action when abuse is disclosed, discovered or suspected.

Phone: 01229 480450 E Mail: remily.gifford@outlook.com

Safeguarding Trustee:

Name: Remily Gifford (Deacon)

Will raise the Profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy on behalf of the church.

Phone: 01229 480450 E Mail: remily.gifford@outlook.com

This statement was agreed at the Annual General Church Meeting on:

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